

The Inspired Facilitator:

Achieving Mastery in Engaging Organizations & Communities

Masterful facilitation is an ongoing dance of skill, presence and inspiration. Outwardly your role is to help participants through the agenda in accordance with the purpose, principles and other articulated norms for working together.

Inwardly, you are attending to what is actually emerging, willing to stand 'in creative tension' and change the design in a moment, to best serve the group. **THE INSPIRED FACILITATOR** is a deep dive into the principles, theories, practices, and processes for understanding, designing, and facilitating complex group dynamics and multi-stakeholder situations.



Benefits: With learned and experienced colleagues, you will co-create a learning agenda to explore and share the heights and depths of facilitation engagements. Using different theoretical frameworks as useful constructs, together you will dialogue, analyze, experiment and practice how to transform (and as needed, rescue) design and facilitation situations, nurture the emergence of group creativity and wisdom, while yourself remaining centered, authentic and present. Over 50% of program time spent in exploration, conversation, experiential practice, and feedback.

Who Should Attend: This program is for advanced practitioners and leaders (internal/external consultants, change agents, trainers, team/project leaders, managers and executives) who are looking to hone their skills in addressing complex facilitation projects and challenging conversations. Prior facilitation experience and/or skills development is required

When & Where: 2010, Date TBA—let us know if this interests you

Day 1: Embracing Difference & Complexity	Day 2: Navigating White Water in Large Systems	Day 3: Presence: Being Inspired & Nurturing Emergence
<ul style="list-style-type: none"> • Opening Circle: Introduction <i>Theory Focus:</i> <ul style="list-style-type: none"> ⇒ Facilitating Across Boundaries; Differences, & Complexity for Collective Learning ⇒ Models of Conversation (<i>Ladder of Inference/Four Parts of Speech; Dialogic Leadership; Difficult Conversations</i>) ⇒ Dialogue: From Debate to Reflective and Generative Dialogue • <i>Process Focus:</i> <ul style="list-style-type: none"> ⇒ Working in Teams and Smaller Groups • Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>) • Closing Circle: 	<ul style="list-style-type: none"> • Opening Circle: Introduction <i>Theory Focus:</i> <ul style="list-style-type: none"> ⇒ Whole Scale Design Principles and Working with the Whole System in the Room ⇒ Differentiation & Integration ⇒ Entering the “Groan Zone” ⇒ Polarization in Public Discourse ⇒ Polarity Management • <i>Process Focus:</i> <ul style="list-style-type: none"> ⇒ Working in Larger Groups and Whole Systems • Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>) • Closing Circle 	<ul style="list-style-type: none"> • Opening Circle: Introduction <i>Theory Focus:</i> <ul style="list-style-type: none"> ⇒ Working with Ourselves; Being Inspired from Within/Without ⇒ Facilitating Groups for Innovation & Co-Creation ⇒ Power and Love ⇒ Theory U: Collective Presencing; Open Mind; Open Heart; Open Will • <i>Process Focus:</i> <ul style="list-style-type: none"> ⇒ Working in Small and Larger Groups; with Colleagues • Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>) • Closing Circle

6.17.2009

Great Meetings = Great Process + Great Outcomes + Great Interactions!