

# The Inspired Facilitator:

## Achieving Mastery in Engaging Organizations & Communities

Masterful facilitation is an ongoing dance of skill, presence and inspiration. Outwardly your role is to help participants through the agenda in accordance with the purpose, principles and other articulated norms for working together.

Inwardly, you are attending to what is actually emerging, willing to stand 'in creative tension' and change the design in a moment, to best serve the group. **THE INSPIRED FACILITATOR** is a deep dive into the principles, theories, practices, and processes for understanding, designing, and facilitating complex group dynamics and multi-stakeholder situations.



**Benefits:** With learned and experienced colleagues, you will co-create a learning agenda to explore and share the heights and depths of facilitation engagements. Using different theoretical frameworks as useful constructs, together you will dialogue, analyze, experiment and practice how to transform (and as needed, rescue) design and facilitation situations, nurture the emergence of group creativity and wisdom, while yourself remaining centered, authentic and present. Over 50% of program time spent in exploration, conversation, experiential practice, and feedback.

**Who Should Attend:** This program is for advanced practitioners and leaders (internal/external consultants, change agents, trainers, team/project leaders, managers and executives) who are looking to hone their skills in addressing complex facilitation projects and challenging conversations. Prior facilitation experience and/or skills development is required

**When & Where:** May 19-21, 2010, Vancouver BC (Venue, TBA)

Day 1: Embracing Difference & Complexity	Day 2: Navigating White Water in Large Systems	Day 3: Presence: Being Inspired & Nurturing Emergence
<ul style="list-style-type: none"> <li>• Opening Circle: Introduction</li> <li><i>Theory Focus:</i> <ul style="list-style-type: none"> <li>⇒ Facilitating Across Boundaries; Differences, &amp; Complexity for Collective Learning</li> <li>⇒ Models of Conversation (<i>Ladder of Inference/Four Parts of Speech; Dialogic Leadership; Difficult Conversations</i>)</li> <li>⇒ Dialogue: From Debate to Reflective and Generative Dialogue</li> </ul> </li> <li>• <i>Process Focus:</i> <ul style="list-style-type: none"> <li>⇒ Working in Teams and Smaller Groups</li> </ul> </li> <li>• Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>)</li> <li>• Closing Circle:</li> </ul>	<ul style="list-style-type: none"> <li>• Opening Circle: Introduction</li> <li><i>Theory Focus:</i> <ul style="list-style-type: none"> <li>⇒ Whole Scale Design Principles and Working with the Whole System in the Room</li> <li>⇒ Differentiation &amp; Integration</li> <li>⇒ Entering the "Groan Zone"</li> <li>⇒ Polarization in Public Discourse</li> <li>⇒ Polarity Management</li> </ul> </li> <li>• <i>Process Focus:</i> <ul style="list-style-type: none"> <li>⇒ Working in Larger Groups and Whole Systems</li> </ul> </li> <li>• Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>)</li> <li>• Closing Circle</li> </ul>	<ul style="list-style-type: none"> <li>• Opening Circle: Introduction</li> <li><i>Theory Focus:</i> <ul style="list-style-type: none"> <li>⇒ Working with Ourselves; Being Inspired from Within/Without</li> <li>⇒ Facilitating Groups for Innovation &amp; Co-Creation</li> <li>⇒ Power and Love</li> <li>⇒ Theory U: Collective Presencing; Open Mind; Open Heart; Open Will</li> </ul> </li> <li>• <i>Process Focus:</i> <ul style="list-style-type: none"> <li>⇒ Working in Small and Larger Groups; with Colleagues</li> </ul> </li> <li>• Co-Creating the Learning Agenda: (<i>Through Open Space/World Café/Appreciative Inquiry</i>)</li> <li>• Closing Circle</li> </ul>

1.18.2010

**Great Meetings = Great Process + Great Outcomes + Great Interactions!**

# Program Information

## Program Leaders



**Myriam Laberge (M.A.)** As an IAF Certified Professional Facilitator, my work is about dialogue, group alignment, transformation, strategic planning, and collaboration. Through my company Breakthroughs Unlimited ([www.myriamlaberge.ca](http://www.myriamlaberge.ca) and [www.breakthroughsunlimited.com](http://www.breakthroughsunlimited.com)), I design, facilitate, consult on, teach, and write about effective, proven, co-creative facilitation processes. I have designed and facilitated several hundred sessions, meetings, conferences, programs, seminars, and other group gatherings involving as few as 10 and as many as 500+ people. Qualified and experienced in a wide range of facilitation methods and processes, I am able to blend, develop, and deliver customized facilitation designs to achieve the targeted results desired by client organizations. Over the past three decades, I have learned that magic can happen in groups, releasing extraordinary creativity and power. Only rarely does this occur spontaneously and effortlessly. It requires appropriate design, a deeply compelling question, respectful interactions, and effective processes to dialogue and learn together, share, explore, bridge, dream and plan for collaborative action towards the positive future all desire. *Myriam is extremely skilled in small and large groups and finds ways to ensure broad yet effective participation.* Pat Kostuk, City of Vancouver



**Brenda Chaddock** - With 30 years experience in change initiatives and community based leadership with organizations, professional associations and communities, I am trained to facilitate a variety of individual, small, and large group processes including Appreciative Inquiry, Dialogue, Open Space Technology, Art of Hosting Meaningful Conversation, Peer Leadership for the Community of the Future, and Legacy Leadership®. I bring to facilitation my passion for the compelling questions and a profound belief in the power of the world we can create, when we live at the edge of all our possibilities. I do this through my companies Odyssey Leadership Centre ([www.followtheleader.ca](http://www.followtheleader.ca)) and Limitless Leadership Inc. ([www.limitlessleadership.com](http://www.limitlessleadership.com)). My deep belief that 'together we are stronger' fuels my passion for peer leadership, mentoring groups, and working with communities and businesses to 'be all they aspire to be, so that they can do what they aspire to do through collaborative processes. *"Fun, enthusiastic, dynamic, vibrant, and humorous."* Toni C.

**Cost Includes:** Handbook, light breakfast, breaks.

Full Fees: <i>(Register early &amp; save! See next page for details!)</i>	Program	GST	Total
• <b>General</b> <i>(includes Gov't)</i>	\$1,895	\$94.75	\$1,989.75
• <b>Social Profit</b> <i>(not-for-profit)</i>	\$1,495	\$74.75	\$1,569.75

- **Early Birds:** See Savings for 20%, 15% and 10% savings on fully paid early registrations!
- **Team savings** also available for groups of 3+.
- **Information:** Visit Masterful Facilitation Institute website for more information.

## Information

- **Web:** Masterful Facilitation Institute ([masterfulfacilitation.ca](http://masterfulfacilitation.ca)). **Call:** Brenda: 604-929-4290; Myriam: 604-943-9133
- **Email:** [registrar@masterfulfacilitation.ca](mailto:registrar@masterfulfacilitation.ca)
- **Registration:** Register Safely Online
- **Payment Options:** Payment may be made by VISA, cheque, or money order.
- **Cancellation Policy:** All cancellations must be received in writing by email or regular mail, post-marked 15 days in advance of the program. The amount paid less a 20% processing fee will be refunded for cancellations. Following this date, no refunds will be provided, however substitutes may be sent. This policy is negotiable in cases of personal emergency only. We reserve the right to cancel the program for any reason, in which case a 100% refund will be given.

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